

Utah Nursing Assistant Registry (UNAR) Physical Limitations

Effective Date: 06/27/2023

1. Purpose

1.1. To define circumstances under which a test candidate must provide a medical release from a health care provider for skills testing.

2. References

2.1. *Utah Nursing Assistant State Certification Exam Guide, 1st ed.*

3. Definitions

3.1. Medical Release – a document signed by a health care provider indicating that a test candidate is able to work full duty as a CNA.

3.2. Health Care Provider – a Medical Doctor, Advanced Practice Registered Nurse, or a Physician's Assistant.

4. Policy

4.1. Test candidates are not allowed to take the skills portion of the certification exam if they have an injury, serious illness or are more than 6 months pregnant without providing the testing site with a health care providers release to work full duty as a CNA.

4.2. If testing site personnel believe that a test candidate has an injury, serious illness or is greater than 6 months pregnant but test candidate denies such; the test candidate will be allowed to test unless there is an obvious concern for safety.

4.3. Documentation of medical release or denial of suspected physical limitation will be made in the test candidates' TMU test notes.

5. Procedures

5.1. Test candidate provides medical release document to testing site personnel who review it for acceptability.

5.2. Documentation is made in TMU test notes that test candidate provided a medical release for testing or that a physical limitation was suspected but denied. Details of the need for a medical release or suspected limitation must be included in the documentation.

5.3. Medical release documents are retained at testing site for a minimum of 1 year.

6. Approval and Notes

6.1. Updated language and grammar 06/27/2023

6.2. Policy initiated 06/26/18.