

Utah Nursing Assistant Registry (UNAR) Physical Limitations

Effective Date: 06/26/2018

1. Purpose

1.1. To define circumstances under which a testing applicant must provide a medical release from a health care provider for skills testing.

2. References

2.1. *Utah Nursing Assistant State Certification Exam Guide, 1st ed.*

3. Definitions

3.1. Medical Release – a document signed by a health care provider indicating that a test candidate is able to work full duty as a CNA.

3.2. Health Care Provider – a Medical Doctor, Advanced Practice Registered Nurse, or a Physician's Assistant.

4. Policy

4.1. Testing candidates are not allowed to take the skills portion of the certification exam if they have an injury, serious illness or are more than 6 months pregnant without providing the testing site with a health care providers release to work full duty as a CNA.

4.2. If test site personnel believe that a candidate has an injury, serious illness or is greater than 6 months pregnant but candidate denies such; the candidate will be allowed to test unless there is an obvious concern for safety.

4.3. Documentation of medical release or denial of suspected physical limitation will be made in the students' TMU test notes.

5. Procedures

5.1. Testing applicant provides medical release document to test site personnel who review it for acceptability.

5.2. Documentation is made in TMU test notes that student provided a medical release for testing or that a physical limitation was suspected but denied. Details of the need for a medical release or suspected limitation must be included in the documentation.

5.3. Medical release document is retained at test site for a minimum of 1 year.

6. Approval and Notes

6.1. Policy initiated 06/26/18.